



CHILDREN'S WORKER PROFILE

We are seeking a Children's Worker who is passionate about nurturing children and developing their faith to join our growing team.

The Children's Worker will play a key role in organising and delivering classes on Sunday mornings, leading a committed team of volunteers.

We currently have around 30 regular children from ages 1-11, split across two groups.

The Children's Worker will also take a lead in coordinating our popular annual Light Party, and contribute to delivery of the all-age services, particularly during the summer holidays.

This is an exciting part-time role in a growing and thriving church.

Working hours can be flexible, and there is scope for the role to develop over time.

The person we are looking for should be:

- A mature disciple of Jesus who exhibits the fruit of the Spirit.
- Gifted in working with children.
- Approachable, patient and creative.
- A reflective practitioner who is committed to growing in their faith.
- Collaborative and able to work well as part of various teams, including with the lead Minister, Operations Manager, and volunteers.

HOW TO APPLY

Email a CV and cover letter outlining why you are interested in the role and why you believe you would be a good fit for NBC to: **recruitment@newburybaptistchurch.org**

Children's Worker Job Specification Newbury Baptist Church (NBC)

Position:	Children's Worker
Purpose of Role:	<p>The Children's Worker will play a key role in leading the Sunday morning church based programme which takes place during the main Sunday morning service. The Children's Worker will also contribute towards planning and delivery of family services, as well as one-off events which take place throughout the year such as the Light Party.</p> <p>The Children's Worker will work closely with staff, volunteers and the church leadership to ensure that a programme of teaching take place which is fun, bible based and child focussed, to help children learn about the Christian faith for themselves.</p>
Accountable to:	Line Manager (the Minister) and the Trustees
Employer:	Newbury Baptist Church
Works with:	<ul style="list-style-type: none"> • Minister • Trustees • Ministry Leaders and team members

Key Responsibilities	
Planning, Preparation and Delivery of the Children's Programme	<ul style="list-style-type: none"> • Working with the Minister, Trustees, and children's team to plan yearly teaching programmes suitable for children aged 4-11. • Preparation of teaching materials. • Assisting on the rota to deliver the teaching programme approximately 3 out every 4 Sundays. • Helping to prepare the termly rota. • Assisting the Minister in the planning, preparation and delivery of all-age services. • Working with a team of volunteers to organise and deliver one-off events for children, such as the Light Party, and other seasonal activities. • Chairing termly team meetings with the children's team.

Special/other requirements for this position	<ul style="list-style-type: none"> • Work flexibly within the scope of the post to support ministry leaders. • Show resilience and the ability to deal with challenging situations. • Attend weekly prayer and team meetings, and other meetings as required (including occasional meetings in evenings). • There is a Genuine Occupational Requirement for the post-holder to be a practising Christian. This post is therefore exempt under Schedule 9 of the Equality Act 2010. • These roles and responsibilities are not exhaustive. The post-holder may be required to carry out other duties as required.
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Personal Specification		
Attributes	Essential	Desirable
Personal Qualities	<ul style="list-style-type: none"> • A committed Christian with an active faith in God and a desire to see the local church thrive. • An ability to work well with, and relate well to, primary school aged children and their parents/carers. • Enthusiastic about sharing and developing faith with children in a variety of creative and engaging ways. • An empathetic person who can relate well to individual children and their needs. • A well-organised team worker who can take initiative and work effectively with others. • Commitment to accountability and teamwork. • An ability to confidently challenge tradition and rigorously apply policy and best practice in a graceful manner. • Self-motivated with an ability to work under pressure and to manage use of time. • Enthusiastic, attentive, empathetic and wise. • Flexible and innovative, adapting to change. • A willingness to undertake relevant training opportunities. • Satisfactory DBS Check at an enhanced level. 	
Education & Training	<ul style="list-style-type: none"> • A good standard of written English and Maths skills (GCSE or equivalent). 	<ul style="list-style-type: none"> • Relevant teaching or children and youth work qualifications.

Experience	<ul style="list-style-type: none"> • Experience of working with primary aged children in a voluntary or paid role within a church or Christian based setting. • Experience of working within teams and managing people and resources. • Proven experience of clear communication with children and adults. • Proven experience of planning and delivering a programme of children's activities. 	<ul style="list-style-type: none"> • Working with Children with Special Education Needs and disabilities.
Knowledge and Skills	<ul style="list-style-type: none"> • An ability to learn and use basic church software, including Google Drive. • Knowledge and experience of current Safeguarding practices • Strong verbal and written communication skills. • A relational individual with the ability to build good connections among the children and the church. • Organised with a high attention to detail. 	<ul style="list-style-type: none"> • An ability to help with the setting up and packing away of resources and equipment before and after the sessions.
Behaviours	<ul style="list-style-type: none"> • Diplomatic, discreet, and trustworthy. • Emotionally resilient, able to keep calm under pressure. 	

What we offer you

	<ul style="list-style-type: none"> • Participation in a vibrant, growing family church. An exciting and challenging place to work, full of variety. We aim for a 'can do' environment where innovation and creativity is encouraged alongside serving others. • Appropriate training. • Part Time: 8 hours per week. These hours can be worked flexibly but it would be expected that this person normally participates on Sunday mornings, including the necessary preparation before the service, and present for the weekly staff prayers and team meeting. There may also be a requirement for occasional evening meetings. • The post is based at Newbury Baptist Church, Cheap Street, Newbury. • Salary: £18-£20 per hour, depending on experience. <i>At £18 per hour for 8 hours per week the total amount per year is £7,920.</i> <i>At £20 per hour for 8 hours per week the total amount per year is £8,779.</i> • Expenses: we will pay legitimate expenses. • Holidays: Pro-rata based on 20 days for a full time 5-day working week. Statutory public holidays are in addition to this leave. • Contract: There will be a probationary period of 6 months.
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